



Annual Report on Measures to Prevent and Reduce Forced and Child Labour in Supply Chains

Prepared for Submission to the Minister of Public Safety



Joint Reporting Entities: Italpasta Limited
Grisspasta Products Ltd

Reporting Period: April 27, 2024 – April 25, 2025

Date of Submission: April 10, 2026

1. Entity Structure, Activities, and Supply Chains

This report is submitted jointly on behalf of Italpasta Limited and Grisspasta Products Ltd. Italpasta Limited formally controls Grisspasta Products Ltd., which operates as an independently managed subsidiary following acquisition in April 2024. Italpasta serves as the overseeing entity for compliance and governance matters, including supply chain oversight and ethical sourcing practices.

Italpasta Limited is a dry pasta manufacturer operating in Brampton, Ontario. Grisspasta Products Ltd. is a dry pasta manufacturing facility in Longueuil, Quebec. Together, the entities engage in the production, sale, warehousing and distribution of food products within wholesale and retail trade industries in Canada and internationally.

The combined supply chain includes suppliers of raw materials, packaging, and logistics providers across North America and Europe. Following the acquisition, the entities have aligned their supplier base where it is possible to operate under a shared procurement and compliance framework.

2. Policies and Due Diligence Processes Related to Forced and Child Labour

During the reporting period, Italpasta Limited and Grisspasta Products Ltd. undertook activities to align Grisspasta Products Ltd. with Italpasta Limited's existing policies and frameworks related to ethical sourcing and labour standards. This included the standardization of internal policies and communication of expectations to relevant employees.

Suppliers are expected to comply with the Supplier Code of Conduct as part of their ongoing business relationship with the entities. Oversight of supplier compliance is managed through procurement and supply chain functions, which are responsible for supplier engagement, review of supplier practices, and escalation of any identified concerns through internal reporting mechanisms.

Both Italpasta Limited and Grisspasta Products Ltd. operate under a harmonized set of policies designed to prevent forced and child labour within their operations and supply chains. These include:

- A shared Supplier Code of Conduct mandating compliance with labour laws and ethical business practices.
- A unified whistleblower mechanism that allows employees and suppliers to report concerns anonymously.
- Training programs for employees and suppliers on labour rights and ethical sourcing.

3. Risk Assessment and Management of Forced and Child Labour

During the reporting period, both entities conducted risk assessments of their respective operations and supply chains. Risk assessments considered key areas including raw material sourcing, packaging materials, and third-party logistics providers. Based on these assessments, no instances of forced or child labour were identified within either entity's operations or supplier networks.

Given the alignment of suppliers and controls, the overall risk profile across the group remains consistent. The entities continue to monitor these areas as part of ongoing supply chain oversight.



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4. Measures Taken to Remediate Forced or Child Labour

No measures were required to remediate the loss of income to vulnerable families as no instances of forced or child labour were identified during the reporting period. Both entities remain committed to continuous monitoring and due diligence.

5. Training Provided to Employees and Management

Training in human rights and ethical supply chain management is provided across both entities and includes:

- Procurement and supply chain employees to enhance due diligence and supplier engagement
- All new hires as part of their onboarding process to instill ethical business practices from the start
- Existing employees through continued training programs to reinforce compliance with labour laws and ethical sourcing standards

6. Assessing the Effectiveness of Measures Taken

As this reporting period primarily focuses on integration and alignment activities, effectiveness is currently assessed through the completion of policy harmonization and integration of governance oversight under Italpasta Limited.

Italpasta Limited oversees the development of a group-level framework to assess the effectiveness of measures taken across both entities. This includes:

- Monitoring supplier adherence to the Supplier Code of Conduct through ongoing supplier engagement
 - Reviewing any concerns raised through whistleblower or internal reporting mechanisms
 - Periodic internal review of policies and procedures to ensure continued alignment with regulatory expectations.
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Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Name: Joseph Vitale

Title: Owner & President, Italpasta Limited

Date: April 3, 2026

Signature:


I have the authority to bind Italpasta Limited and Grisspasta Products Ltd.